

## Diversity and Inclusion Committee for Equity and Culture

April 9th, 2024

Meetings – 2<sup>nd</sup> Tuesday of the month, 2pm to 3pm – Next meeting scheduled for April 9<sup>th</sup>, 2024

### Future meeting dates:

May 9<sup>th</sup>

June 14<sup>th</sup>

July – No meeting

August 13<sup>th</sup>

### ---Agenda

DEI Program Coordinator – Nizoroma (Nizora) Haitova

Program/event ideas for 2024/2025??

- Black History 101 mobile museum – Meeting, Monday April 15<sup>th</sup> 9am (planning meeting)
- Psychological Safe space – Tuesday 9am, April 16<sup>th</sup> (planning meeting)
- Neurodiversity Training - Tuesday 9am, April 16<sup>th</sup> (planning meeting)
- Associate Provost of Equity-Centered Initiatives in Academic Affairs: Dr. Cristóbal Rodríguez – early talks in progress
- Nizora conversations with Nkenge about international student programming

### Programs/events

#### April –

- LBGTQ+ Student Panel –April 2<sup>nd</sup>
- Mental Health first Aid -
- Foodways Symposium – April 5<sup>th</sup> and 6<sup>th</sup> - <https://kalamazoofoodways.org/>
- Respecting Difference: **Authentic DEIB: Building Workplaces that work** - April 10<sup>th</sup>
- Diversity and Bias in the Search Committee Process – April 11<sup>th</sup>
- Women's Equity: Pay, Healthcare, & Reproductive Rights - Dr. Jan Werbinski\_ Tuesday. April 16 NOON
- Bias and Health careers – April 23<sup>rd</sup>

#### May – Asian American and Pacific Islander Heritage Month

- **May 22<sup>nd</sup> - Used Names**

#### June – Juneteenth, Pride

- Used Name
- DiversiTEA